

Amy Radin

When Transformation Stalls, It's Rarely the Strategy

AI pilots are working. Scaling them isn't.

Across Fortune 1000 organizations and PE portfolio companies, the same pattern keeps surfacing: leadership has the vision, the investment is committed, the technology is sound — and the organization still can't absorb what's being asked of it. The initiative stalls, the talent disengages, and the energy that launched the effort quietly shifts to explaining why it's harder than expected. The result isn't just delay — it's wasted investment and loss of momentum leadership teams can't afford.

This is not a change management problem. It is a capability problem. Organizations don't fail because the strategy is wrong. They fail because the internal systems required to hold something new long enough for it to take root were never built.

Amy Radin has seen this pattern from the inside — in senior operating roles at Citi, American Express, and AXA, and in the leadership teams she works with today. Her keynotes help audiences recognize the gap between what they're announcing and what their organization is actually built to absorb — and what it takes to close it.



SPEAKING TOPICS

- **When AI Scales — and When It Doesn't**
- **The Hidden Cost of Transformation**
- **The Operating System for Change**
- **Why Pilots Don't Scale**

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Amy is a compelling speaker. She has both c-level experience and the vision needed to both educate and inspire company leaders to make the most out of AI.

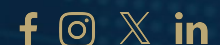
George Khachatryan, CEO
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